

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
March 29, 2016**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:00 p.m. in the Multi-Purpose Room at Lafayette Primary School, 369 North Fifth Avenue, Kankakee, Illinois.

ROLL CALL

Members present: John Coghlan
 Amelia Davis, Vice President
 Jess Gathing, Jr.
 Karen Johnston, President
 Joseph Lightfoot
 Angela Shea
 Barbara Wells, Secretary

Members absent: None.

A quorum was declared present.

Closed Session

At 5:01 p.m., motion was made by Gathing, seconded by Coghlan, to adjourn to Room 111 for closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and negotiations. ROLL CALL VOTE--Ayes: Coghlan, Davis, Gathing, Johnston, Lightfoot, Shea, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 6:59 p.m.

At 7:04 p.m. the regular session was reconvened. Mrs. Davis, Mr. Lightfoot, and Mrs. Wells entered at 7:06 PM.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent
Laura Fisher, Assistant Superintendent
Robert Grossi, Director of Business Services
John Thomas, Assistant Superintendent
Vicki Scott, Recording Secretary

News media reporter, Mr. John Dykstra, was present from The Daily Journal, as well as photographer Scott Anderson.

The Pledge of Allegiance was led by a group of 1st grade students from Lafayette Primary School. The students also performed two songs.

Superintendent's Report

Dr. Walters reported the following information:

1. Good News

| School | Event | Explanation |
|-----------|-------|--|
| Lafayette | Grant | <ul style="list-style-type: none"> Mrs. Hamilton applied for the Illinois Biodiversity Field Trip Grant to the Illinois Department of Natural Resources' Division of Education and it was approved. They will receive \$300 to pay for bus transportation for a field trip to the Morton Arboretum in Lisle. Congratulations! Lafayette received a donation of \$100 from Ms. Perry and it was used to purchase school uniforms. |
| Kennedy | Grant | <ul style="list-style-type: none"> Mary Matthews, Kennedy art teacher, received a grant |

Roll Call

Closed Session

Reconvene

Pledge

Superintendent's Report

Good News

| | | |
|--|--|--|
| | | <p>from donorschoose.org to purchase an art table to seat four students. The table is valued at \$347.00. She titled her request, <i>We're "desk"perate – help our art classroom.</i></p> <ul style="list-style-type: none"> • Dr. Pat Starks-Howard and her class received a set of novels from the Kankakee Public Library. The title of the novel is: <i>The Secret Mission of William Tuck</i>. The class will be "skyping" with the author, Eric Pierpoint, after they read the story. |
|--|--|--|

Principal's Report – Lori Holmes, Principal, Lafayette Primary School

Ms. Holmes reviewed AIMSWeb data from the Fall to Spring in reading and math by grade level. She addressed Lafayette's challenges and reported on Lafayette's celebrations. Ms. Holmes introduced Dr. Joe Graham, the lead partner through the SIG grant, from the International Center for Leadership and Education. Dr. Graham reviewed the new process for ensuring that all students are learning and showing growth. He said that they are preparing the students to be college and career ready and successful. He stated that the students and staff are working very hard.

Ms. Holmes stated that parent involvement has improved at Lafayette and that the school is a clean, safe, and supportive environment conducive to learning. She concluded by introducing her staff.

Public Comments

The following public comments were made:

| Name | Topic |
|-------------------------|--|
| Linda K. Franklin | <ul style="list-style-type: none"> • Said that Illinois has a set of standards for teachers and administrators to be evaluated. Ms. Franklin stated that evaluations should be truly objective, not subjective. She asked the Board to think about all that has occurred in this session. |
| Rev. Marilyn D. Brown | <ul style="list-style-type: none"> • Concerned that numerous children in her church cannot read. • Concerned that a school that has seen such a turnaround is being closed. She said you are only as strong as your leader. • Stated that she is committed to be one of the voices for the children in this community. |
| Joel D. Miles | <ul style="list-style-type: none"> • Spoke on Ms. Holmes' character, ethics and actions. |
| Steven J. Hunter | <ul style="list-style-type: none"> • Saw the 36th Annual Black History Program and expressed thanks to the many volunteers and gave accolades to the 250 youth in the program. He thanked Tammy Williams, Alicia Young, Antonio Young, and Robert Ellington-Snipes. • Thanked Principal Holmes and Jim Rowe for their work with the Homeless Program. They provided 200 students with Christmas presents along with the help of Caldwell Chapel. • Spoke in support for Principal Holmes. Asked the Board to do the right thing. |
| Richard Powell | <ul style="list-style-type: none"> • Gave accolades to Lori Holmes. |
| Phil Angelo | <ul style="list-style-type: none"> • Stated that he is a member of the volunteer committee to help rename Lafayette Primary School and that this committee has been charged to help raise funds for the name change. On May 13, 2016 there will be a Festival of Fine Arts at Kankakee High School. All funds raised that evening will be used to help support the name change of Lafayette Primary School to the Avis Huff Student Support Services Center, after the first African American principal to head a school in this District. Ticket prices are \$25 in advance and \$30 at the door. Student prices are \$15. |
| Robert Ellington-Snipes | <ul style="list-style-type: none"> • Thanked Steven Hunter for the accolades for the Black History Program. • Stated that he came tonight as the President for the African American Improvement Association to speak about the equal employment opportunity. Spoke in support for Principal Holmes. Asked the Board to do the right thing regarding Ms. Holmes. |
| Dominique Hatch | <ul style="list-style-type: none"> • Spoke in support for Principal Lori Holmes. |
| Rebecca Winquest | <ul style="list-style-type: none"> • Spoke in support for Principal Lori Holmes. |
| Willa White | <ul style="list-style-type: none"> • Spoke in support for Principal Lori Holmes. Asked the Board to rescind the order to release Lori Holmes as Principal at Lafayette Primary School. |

Principal's Report

Public Comments

| | |
|-----------------|--|
| Kourtney Vault | <ul style="list-style-type: none"> Spoke in support for Principal Lori Holmes. |
| Pastor Copeland | <ul style="list-style-type: none"> Spoke in support for Principal Lori Holmes. |
| Pastor Henry | <ul style="list-style-type: none"> Spoke in support for Principal Lori Holmes. Asked the Board to give it another thought to make a right decision. |

Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - **February 25, 2016 - Special Meeting (Regular Session Minutes)**
 - **February 29, 2016 (Regular & Closed Session)**
- The Payroll & Related Bills were presented for approval. (See Insert A.)
- The **Board of Education Meeting Schedule for 2016-2017** was presented for approval.
- The **Board Committee Meeting Schedule for 2016-2017** was presented for approval.
- The **Illinois High School Association** membership was presented for approval.
- The **Illinois Elementary School Association** membership was presented for approval.
- The **Food Service Dairy Bid** was presented for approval.
- The **Athletic Equipment and Supplies Bid** was presented for approval.
- The following personnel items were presented for approval:

| Name | Position | Effective Date |
|---|---|----------------------------------|
| Resignation-Certified Personnel | | |
| Ada Ramirez | 4 th Grade Bilingual Teacher at Kennedy | End of the 2015-2016 School Year |
| Kimberly Cousin | English Teacher at KHS | End of the 2015-2016 School Year |
| Alisa Webb | Special Ed/LD Resource Teacher at Taft | End of the 2015-2016 School Year |
| Melanie Carroll | Bilingual/ESL Teacher at Mark Twain | End of the 2015-2016 School Year |
| Nikki Bennett | 6 th Grade Arts Teacher at Kennedy | End of the 2015-2016 School Year |
| Patrick Costello | Physical Education Teacher at Kennedy | End of the 2015-2016 School Year |
| Emily Wolsko | Math Teacher at KJHS | End of the 2015-2016 School Year |
| Christopher Medearis | Physical Education Teacher at Mark Twain | End of the 2015-2016 School Year |
| Daniel Snipes | English Teacher at KHS | End of the 2015-2016 School Year |
| Resignations/Retirements-Support Personnel | | |
| Brenda Banks | Secretary – Business Office/LCC | March 11, 2016 |
| Catherine Thompson | Purchasing Secretary– Business Office/LCC | June 30, 2016 |
| Mary Clow | Assistant Director, Business Services – LCC | June 30, 2016 |
| Appointments-Certified Personnel | | |
| Jessie McGee | Part-time Academic Interventionist at KHS | March 30, 2016 |
| Michelle D. King | Special Ed Co-Teacher at King | March 30, 2016 |
| Hill Love | Part-time Academic Interventionist at KHS | March 30, 2016 |
| Appointments-Support Personnel | | |
| Sarah Gowler | First Taste Parent Educator at Proegler | March 30, 2016 |
| Maria Shelton | Kindergarten Parapro at Aroma Park | March 30, 2016 |
| Jacquelyn Kulovitz | Secretary – Business Office/LCC | March 30, 2016 |
| Appointments-Administrative Personnel | | |
| Robert Grossi | Assistant Superintendent for Business Services – Administration/LCC | July 1, 2016 |
| Felice S. Hybert | Assistant Superintendent of Curriculum and Instruction – Administration/LCC | July 1, 2016 |
| Alvin Brown | Administrative Advisor at KHS | March 3, 2016 |
| Timothy J. Butler | Freshmen Academy Administrator at | July 1, 2016 |

Consent Agenda
Board Minutes
Board Meeting Schedule
Committee Schedule
IHSA Membership
IESA Membership
Bids
Personnel
Resignations
Appointments

| | | |
|--|---------------------------------------|----------------|
| | KHS | |
| Terrence C. Lee | Principal at Taft Primary School | July 1, 2016 |
| Robert de Oliveira | Assistant Principal at KHS | July 1, 2016 |
| Jennifer Bednarczyk | Principal at KHS (revised start date) | March 30, 2016 |
| Alicia Young | Assistant Principal at King | July 1, 2016 |
| Appointments-Extra-Curricular Personnel | | |
| Anne King | Girls' on the Run at Kennedy | March 29, 2016 |
| Stephanie Neubauer | Girls' on the Run at Kennedy | March 29, 2016 |
| Gabrielle Garrett | Junior Class Sponsor at KHS | March 29, 2016 |

President Johnston asked if there were any questions on the consent agenda and hearing none, she asked for a motion to approve the consent agenda.

Motion was made by Gathing, seconded by Coghlan, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Coghlan, Davis, Gathing, Lightfoot, Shea, Wells, and Johnston. Nays: none. Motion carried.

Action Items:

1. **Administrative Appointments for 2016-2017**

The following administrative appointments were presented for approval:

| NAME | POSITION |
|--|---|
| Directors | |
| McBroom, Rebecca | Director of Head Start Program |
| Certified Directors/Supervisors | |
| Wilcox, Ronald | Director of Athletics |
| Penrod, Julie | Director of Enrichment Programs |
| McCue, Timothy | Director of Student Support Services |
| Hering, Jennifer | Supervisor of Student Support Services |
| Merrill, Rusti | Director of School Improvement (Part-time) |
| Principals | |
| Way, Jennifer | Mark Twain Primary School |
| Hensley, Charles | Kankakee Junior High School |
| Harris, George | King Middle Grade School |
| Veronda, Cynthia | Kennedy Middle Grade School |
| Levy, Cynthia | IMPACT |
| O'Leary, Cheryl | Edison Primary School (School Building Change) |
| Building Administrators | |
| Chase, Joy | Assistant Principal – Kankakee High School |
| Harris, Barnetta | Assistant Principal – Kennedy Middle Grade School |
| Williams, Tamara | Assistant Principal – Kankakee High School |
| Tolliver, Bonnie | Assistant Principal – Kankakee Junior High School (change in title) |
| Walz, Fiona | Assistant Principal – Kankakee Junior High School (change in title) |

Motion was made by Gathing, seconded by Shea, to approve the administrative appointments for the 2016-2017 school year as presented. ROLL CALL VOTE--Ayes: Davis, Gathing, Lightfoot, Shea, Coghlan, and Johnston. Nays: none. Abstained: Wells. Motion carried.

2. **Recommendation for Contracts for First Year, Second Year, Third Year, and Fourth Year Non-Tenured Teachers**

Administrative
Appointments

Recommendations
for Contracts

First Year Non-Tenured Teachers

| NAME | POSITION | SCHOOL |
|----------------------|-------------------------------|------------------|
| Anderson, Vicki | Special Education Teacher | King |
| Arellano, Annabelle | ESL Teacher | Mark Twain |
| Arnold, Joy | ESL Teacher | Montessori |
| Berns, Megan | English Teacher | KHS |
| Bivona, Laura | Pre-K Teacher | Mark Twain |
| Britton, Celia | Math Teacher | KHS |
| Brown, Christina | Science Teacher | KHS |
| Campbell, Linda | FACS Teacher | KHS |
| Carroll, Jennifer | Special Education Teacher | Kennedy |
| Christon, Krystal | Psychologist | Support Services |
| Cousins, Dawn | Music Teacher | Montessori |
| Deluca, Nancy | Math Teacher | KHS |
| Dyschkant, Lucas | Math Teacher | KHS |
| Feyerer, Steven | Math Teacher | KHS |
| Grzelak, Lori | Learning partner | Support Services |
| Guzzo, Kelley | CIPS Teacher | KHS |
| Hamdan, Lara | Science Teacher | KHS |
| Hamm-Smith, Nicole | Psychologist | Support Services |
| Harris, Briana | Music Teacher | Steuben |
| Hizon, Sophia | Speech Pathologist | Support Services |
| Johnson, Robert | Science Teacher | KHS |
| Jurca, Kristen | Social Worker | Support Services |
| Kenealy, Donna | Special Education Teacher | Taft |
| Kimmel, Melinda | Language Arts Teacher | KJHS |
| King, Michelle | Special Education Teacher | King |
| Kotovsky, Jamie | Music Teacher | Kennedy |
| Lamore, Bernadette | School Nurse | Support Services |
| Leftridge, Kendra | 6 th Grade Teacher | Kennedy |
| Loring, Sara | Bilingual Teacher | Mark Twain |
| Maniatis, John | Social Studies Teacher | KHS |
| McArthur, Brandis | Special Education Teacher | Taft |
| McManus, Diane | Math Teacher | KHS |
| Morris, Diane | FACS Teacher | KHS |
| O'Reilly, Phillip | Social Worker | Support Services |
| Robinson, George | Social Worker | Support Services |
| Rocknowski, Samantha | Social Studies Teacher | KHS |
| Rodriguez, Bethany | Spanish Teacher | KHS |
| Rowland, Cheryl | Special Education Teacher | King |
| Sadi, Nasreen | Science Teacher | KHS |
| Shay, Margaret | Speech Pathologist | Support Services |
| Smith, Paige | Music Teacher | LCC |
| Stevenson, Seneca | Social Worker | Support Services |
| Strickland, Eliria | Math Teacher | KJHS |
| Sullivan, Kelly | Social Worker | Support Services |
| Tetrault, Donya | P.E. Teacher | KHS |
| Thorne, Erin | Learning Partner | Support Services |
| Tselos, Eleni | Psychologist | Support Services |
| Volkman, Jason | CIPS Teacher | KHS |
| Williams, Charlette | Health Academy Teacher | KHS |
| Zacharias, Carol | Special Education Teacher | KHS |
| Zika, Albert | Science Teacher | KHS |

Second Year Non-Tenured Teachers

| NAME | POSITION | SCHOOL |
|------------------|-----------------------|------------------|
| Boland, Harry | Business Teacher | KHS |
| Braun, Amanda | Special Ed/Co-Teacher | KJHS |
| De Jesus, Evelyn | Social Worker | Support Services |

| | | |
|----------------------|---|------------------|
| Edwards, Alexa | Art Teacher | KHS |
| Fitzsimmons, Heather | Business Teacher | KHS |
| Floramo, Angela | 1 st Grade Bilingual Teacher | Mark Twain |
| Glenn, Stacy | Guidance Counselor | KJHS |
| Graham, Megan | Art Teacher | King |
| Graves, Alexander | 6 th Grade Teacher | King |
| Holloway, Jahana | Science Teacher | Kennedy |
| Joop, Michelle | Social Worker | Support Services |
| Koster, Jori | Special Ed Co-Teacher | Steuben |
| Krol, Michael | Special Ed Co-Teacher | KHS |
| Lambert, Sara | Speech Pathologist | Steuben |
| Marquardt, Heather | Special Ed Co-Teacher | KHS |
| Matthews, Mary | Art Teacher | Kennedy |
| Merkle, Tahlia | Speech Pathologist | Support Services |
| Ortman, Nathan | Learning Partner | Support Services |
| Neubauer, Stephanie | 5 th Grade Science Teacher | Kennedy |
| Penrod, Lauren | Math Teacher | KHS |
| Peterson, Tricia | 2 nd Grade Teacher | Lafayette |
| Ruettiger, Rebekah | Social Worker | Support Services |
| Salinas, Regina | Bilingual Teacher | Kennedy |
| Snedden, Jennifer | English Teacher | KHS |
| Wilkins, Jennifer | 4 th Grade Teacher | Kennedy |

Third Year Non-Tenured Teachers

| NAME | ASSIGNMENT | SCHOOL |
|--------------------|---|------------------|
| Benjamin, Marie | Family & Consumer Science Teacher | KJHS |
| Glenn, Gloria | 5 th Grade Teacher | Kennedy |
| Grimberg, Nicholas | Band Teacher | LCC |
| Guzman, Jessica | Math Teacher | KJHS |
| Howard, Patricia | 6 th Grade Teacher | Kennedy |
| Jones, Linda | 4 th Grade Teacher | King |
| Karr, Maribeth | Math Teacher | KJHS |
| Murphy, Colleen | 2 nd Grade Dual Language Teacher | Mark Twain |
| Schafroth, Holly | 3 rd Grade Teacher | Lafayette |
| Sexton, Rosemary | 5 th Grade Teacher | King |
| Stobodas, Alicia | 5 th Grade Teacher | Kennedy |
| Stanfield, Thomas | Special Ed/Cross Cat Teacher | KHS |
| Strole, Galen | Social Worker | Support Services |
| Toepfer, Tracy | Traveling Music Teacher | LCC |
| Vernardo, Nikea | 4 th Grade Teacher | King |
| Watson, Jessica | 5 th Grade Teacher | King |
| Wilkey, Danielle | Special Ed/Cross Cat Teacher | Kennedy |

Fourth Year Non-Tenured Teachers

| NAME | ASSIGNMENT | SCHOOL |
|------------------|---------------------------------------|------------------|
| Anderson, Andrea | 4 th Grade Teacher | King |
| Bozovsky, Laurie | Psychologist | Support Services |
| Cassady, Deena | Drama Teacher | KJHS/KHS |
| Crossley, Joia | 6 th Grade Teacher | King |
| Gross, April | Special Ed Co-Teacher | KHS |
| James, Laura | 4 th Grade Science Teacher | Kennedy |
| Krug, Brandon | Special Ed/Cross Cat Teacher | KHS |
| Niemann, Jacob | Social Studies Teacher | KJHS |
| Pastiak, Jeffrey | Guidance Counselor | KHS |
| Wheeler, Ashley | 1 st Grade Teacher | Lafayette |
| Wisinski, Venus | Bilingual Teacher | KJHS |
| Young, Antonio | 4 th Grade Teacher | Kennedy |

Motion was made by Shea, seconded by Gathing, to grant contracts to the above non-tenured teachers for the 2016-2017 school year as presented. ROLL CALL VOTE--Ayes: Gathing, Lightfoot, Shea, Wells, Coghlan, Davis, and Johnston. Nays: none. Motion carried.

3. Rehire Professional/Non-Certified Employees

The following professional/non-certified employees were recommended for approval of employment for the 2016-2017 school year:

| NAME | ASSIGNMENT |
|---|--|
| Non-Certified Administrative Staff | |
| Carr, Kenneth | Director of Maintenance |
| Proctor, Elizabeth | Director of Food Service |
| Central Staff | |
| Claborn, Heather | Communications Officer |
| Clark, Alisha | Human Resources Coordinator |
| Demers, Jamie | Dietary Manager |
| Denault, Diane | Assistant Payroll Secretary |
| Dmitrasz, May | Head Bookkeeper |
| Grasser, Robert | Warehouseman |
| Junior, Carleen | Human Resources Secretary |
| Kernell, Sharyn | Payroll Coordinator |
| Scott, Vicki | Administrative Assistant to Supt/Board Recording Clerk |
| Sullivan, Diane | Accounts Receivable/Accounts Payable Secretary |
| Sykes, Anthony | State & Federal Grants Manager |
| Health Clinic Staff | |
| Ahrens, Cathleen | Clinic Nurse |
| Calderon, Bianca | Medical Assistant |
| Clapp, Cynthia RN | Clinic Nurse |
| Tyler, Annette APN | Director of Health Centers |
| Information Systems Department | |
| Ahrens, Keith | Hardware Technology Specialist |
| Dannenberg, Daniel | Instructional Technology Supervisor |
| Degenhart, John | Hardware Technology Specialist |
| Horning, William | Instructional Software Support Specialist |
| Jares, Janet | Information Systems Support Specialist |
| Margliano, Joel | Manager, Information Systems |
| Shorter, Michael | Hardware Technology Specialist |
| Tatro, Michael | Hardware Technology Specialist |
| Yang, King | Hardware Technology Specialist |
| Zych, Corey | Software Support Specialist |
| Student Support Services Staff | |
| Dandurand, Michelle | Physical Therapist |
| Grebner, Diane | School Nurse |
| Jarvis, Paulette | Physical Therapy Assistant |
| Kreissler, Kerry | Certified Occupational Therapy Assistant |
| Longest, Patty | Certified Occupational Therapy Assistant |
| Reynolds, Amy | Certified Occupational Therapy Assistant |
| Smith, Jessica | Interpreter for the Hearing Impaired |
| Woytek, Christine | Occupational Therapist |

Motion was made by Gathing, seconded by Coghlan, to rehire the professional/non-certified employees for the 2016-2017 school year as presented. ROLL CALL VOTE--Ayes: Lightfoot, Shea, Wells, Coghlan, Davis, Gathing, and Johnston. Nays: none. Motion carried.

4. Resolution authorizing the Honorable Dismissal of Administrative Assignment

The Resolution authorizing the honorable dismissal of administrative assignment was presented for approval. (See Insert B.) Mr. Lightfoot made a motion to table the item to a future Board Meeting. He stated that he would like to look further into it based on the information received and the many inconsistencies. Mrs. Davis seconded the motion. Roll call began but before it was completed,

President Johnston expressed concern that the Board was not educated on the consequences or the results of tabling this motion. The Board would be over the timeline to honorably dismiss personnel and against School Code. Based on that explanation, Mrs. Shea stated she would like to change her vote. After discussion, the motion remained to table the honorable dismissal of administrative assignment. ROLL CALL VOTE—Ayes: Davis, Lightfoot. Nays: Shea, Wells, Coghlan, Johnston. Pass: Gathing. Motion failed.

President Johnston requested a motion to go into Closed Session to further discuss this personnel matter. At 8:29 PM, a motion was made by Davis, seconded by Wells to go into Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE—Ayes: Coghlan, Davis, Gathing, Shea, Wells, and Johnston. Nays: Lightfoot. Motion carried.

Closed
Session

The closed session was adjourned at 8:50 p.m.

At 8:51 p.m. the regular session was reconvened with all members present.

Reconvene

The Resolution authorizing the honorable dismissal of administrative assignment was presented for approval. Before the vote, Mr. Lightfoot expressed concerns regarding the dismissal of Ms. Holmes. Mrs. Wells said that this honorable dismissal is before us because the position no longer exists because Lafayette is being repurposed. Mr. Coghlan stated that sometimes the Board must make difficult decisions and he acknowledged that Ms. Holmes may very well be a very good pastor, community leader, and good person, but this position has been eliminated. Mr. Coghlan continued with a statement of support for the Superintendent.

Motion was made by Wells, seconded by Coghlan, to approve the Resolution authorizing the honorable dismissal of administrative assignment. ROLL CALL VOTE—Ayes: Shea, Wells, Coghlan, and Johnston. Nays: Lightfoot, Davis, Gathing. Motion carried.

5. **Resolution Authorizing the Honorable Dismissal of School Improvement Grant (SIG) Employees**

The Resolution authorizing the honorable dismissal of School Improvement Grant (SIG) Employees was presented for approval. (See Insert C.)

| | |
|------------------|--|
| Jimmy West | Community Liaison, Lafayette Primary School |
| Joyce Shoemaker | Long-term Substitute Teacher, Lafayette Primary School |
| Christine Vaughn | Long-term Substitute Teacher, Lafayette Primary School |

Motion was made by Wells, seconded by Gathing, to approve the Resolution authorizing the honorable dismissal of School Improvement Grant (SIG) employees as presented. ROLL CALL VOTE--Ayes: Shea, Wells, Gathing, and Johnston. Nays: Coghlan, Davis. Abstained: Lightfoot. Motion carried.

6. **Resolution Authorizing the Honorable Dismissal of Teachers**

The Resolution authorizing the honorable dismissal of teachers was presented for approval. (See Insert D.)

Sherlonda Williams
John Collins
Dustin Rennewanz
Paul Galassi
Laura Pignatiello
Emily McDaniel
Megan Parks
Teresa Richter
Katherine Giblin
Elizabeth Jolly

Motion was made by Gathing, seconded by Shea, to approve the Resolution authorizing the honorable dismissal of teachers as presented. ROLL CALL VOTE--Ayes: Shea, Wells, Coghlan, Gathing, and Johnston. Nays: none. Abstained: Davis, Lightfoot. Motion carried.

7. **Resolution Authorizing the Honorable Dismissal of Teachers with No Recall Rights**

The Resolution for honorable dismissal of teachers with no recall rights was presented for approval. (See Insert E.)

Kelly Fifer
Brenda Kenyon

Motion was made by Gathing, seconded by Wells, to approve the Resolution for honorable dismissal of teachers with no recall rights as presented. ROLL CALL VOTE--Ayes: Wells, Coghlan, Gathing, Shea, and Johnston. Nays: none. Abstained: Davis, Lightfoot. Motion carried.

8. **Resolution for Honorable Dismissal of Full-Time Instructional Paraprofessionals**

The resolution for honorable dismissal of full-time instructional paraprofessionals was presented for approval. (See Insert F.)

Yolanda Mosby

Motion was made by Gathing, seconded by Wells, to approve the Resolution for honorable dismissal of full-time instructional paraprofessionals. ROLL CALL VOTE—Ayes: Coghlan, Gathing, Shea, Wells, and Johnston. Nays: none. Abstained: Davis, Lightfoot.

9. **Resolution for Honorable Dismissal of Part-Time Instructional Paraprofessionals**

The Resolution for honorable dismissal of part-time instructional paraprofessionals was presented for approval. (See Insert G.)

| | |
|------------------|-------------------|
| Sue Bennett | Kathleen Lambert |
| Kelly Costanza | Rhonda Love |
| Irene Dowdy | Mary Melvin |
| Marta Gulyash | Danielle Papineau |
| Charlene Haisma | Amanda Pepin |
| Jeanette Jackson | M. Susana Shelton |
| Yuridia Lamb | Lisa Zarate |

Motion was made by Shea, seconded by Gathing, to approve the Resolution for honorable dismissal of part-time instructional paraprofessionals as presented. ROLL CALL VOTE--Ayes: Gathing, Shea, Wells, Coghlan, and Johnston. Nays: none. Abstained: Davis, Lightfoot. Motion carried.

10. **Resolution for Honorable Dismissal of Hall Monitors**

The Resolution for honorable dismissal of hall monitors was presented for approval. (See Insert H.)

| | |
|-----------------------|---------------|
| Julian Bogan | Cubie Ramsey |
| Hollist Brown-Daniels | Dave Robinson |
| James Carr, Jr. | Jevon Wesby |
| Ollie Harris | Zoe White |
| Nathaniel Hill | Tewaine Wicks |
| Donella Johnson | |

Motion was made by Gathing, seconded by Shea, to approve the Resolution for honorable dismissal of hall monitors as presented. ROLL CALL VOTE--Ayes: Gathing, Shea, Wells, Coghlan, and Johnston. Nays: none. Abstained: Davis, Lightfoot. Motion carried.

11. **Resolution Authorizing Honorable Dismissal of First Taste Program & Title I Prevention Initiatives**

The Resolution authorizing honorable dismissal of First Taste Program & Title I Prevention Initiatives was presented for approval. (See Insert I.)

Title I Programs

Davis Wills, Lead Community Liaison, Kankakee Junior High School
Gayle Alvey, Instructional Paraprofessional, Steuben Elementary School
Dawn Beedy, Instructional Paraprofessional, Mark Twain Primary School
Pamela Bruso, PT Library Paraprofessional, King Middle Grade School
Christy Cooper, Computer Aide, Kennedy Middle Grade School
Karen Deam, Instructional Paraprofessional, Lafayette Primary School
Dawn Gaudet, Instructional Paraprofessional, Edison Primary School
Diana Guzman, Instructional Paraprofessional, Edison Primary School
Christine Hallberg, Instructional Paraprofessional, Taft Primary School
Erin Haut, PT Library Paraprofessional, Kennedy Middle Grade School
Daniel Harris, Community/Family Liaison, Steuben Elementary School
Anne King, PT Library Paraprofessional, Kennedy Middle Grade School
Autumn Llorens, Instructional Paraprofessional, Taft Primary School
Theodis Pace, Community/Family Liaison, Kennedy Middle Grade School
Lynn Papineau, Instructional Paraprofessional, Aroma Park Primary School
Jocelyn Robinson, Instructional Paraprofessional, Taft Primary School
Jenny Rodriguez, Parent Coordinator, Mark Twain Primary School
Jamie Spiese, Instructional Paraprofessional, Taft Primary School

Preschool for All – Mark Twain Primary School

Patricia Adams, Paraprofessional
Maureen Cahill, Paraprofessional
Estefania Martinez, Paraprofessional
Michelle Randle, Paraprofessional
Bonnie Rose, Paraprofessional
Illiana Salazar, Paraprofessional
Dora Mendez, Parent Coordinator

Prevention Initiative

Erica Baptist, Director
Kathy Marquie, Family Liaison/Parent Educator
Rosaura Caulderon, Bilingual Parent Educator
Mary Randle, Parent Educator
Luz Soto, Office Clerk
Sarah Gowler, Parent Educator

Foster Grandparent Program

Karen Harrison, Director
Valerie Snow, Secretary

Motion was made by Wells, seconded by Gathing, to approve the Resolution authorizing honorable dismissal of First Taste Program & Title I Prevention Initiatives as presented. ROLL CALL VOTE--Ayes: Shea, Wells, Coghlan, Gathing, and Johnston. Nays: none. Abstained: Davis, Lightfoot. Motion carried.

12. **Resolution Authorizing Dismissal of Part-Time Academic Interventionists**

The Resolution authorizing the dismissal of part-time academic interventionists was presented for approval. (See Insert J.)

| | |
|-----------------|--------------------|
| Stella Chingas | Lori Milner |
| Melissa Denoyer | Kathleen Reynolds |
| Julia Ferris | Carolyn Serene |
| Joseph Fuhrmann | Cynthia Somerville |
| Maria Glasgow | Alandria Roundtree |
| Jessie McGee | Christy Cooper |
| Mary Mercer | Hill Love |

13. Resolution Authorizing Non-Renewal of Non-Tenured Teachers other than Final-Year Probationary Teachers

Non-Renewals

The Resolution authorizing non-renewal of non-tenured teachers other than final-year probationary teachers was presented for approval. (See Insert K.)

| | |
|---------------------|---|
| Stephen Bayles | Math Teacher, Kankakee High School |
| Kelly Campbell | 5 th Grade Science Teacher, Kennedy Middle Grade School |
| Malaika Graves | 6 th Grade Teacher, Kennedy Middle Grade School |
| Elizabeth Schroeder | Special Education Cross-Category Teacher, Kennedy Middle Grade School |
| Kathryn Sobkoviak | 5 th Grade Teacher, Kennedy Middle Grade School |

Motion was made by Gathing, seconded by Wells, to approve the Resolution authorizing non-renewal of non-tenured teachers other than final-year probationary teachers as presented. ROLL CALL VOTE--Ayes: Wells, Coghlan, Gathing, Shea, and Johnston. Nays: none. Abstained: Davis, Lightfoot. Motion carried.

Old Business

There was no old business discussed.

Old Business

Information and Proposals

The following items were provided for information:

Information

1. Summer School
2. 4-Day Workweek Guidelines – Summer 2016
3. Board Committee Minutes
4. Holiday Tournament Report
5. Freedom of Information Request
6. State & Federal Revenue Report
7. Budget Update
8. Staff Absence Report

Summer School
Summer Workweek
Committee Minutes
Tournament Report
FOIA
Financial Reports
Staff Absence Report

At 9:08 p.m. motion was made by Wells, seconded by Shea, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Karen Johnston, President

ATTEST:

Barbara A. Wells, Secretary

vs

APPROVED: April 11, 2016