

KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
September 26, 2016

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:30 p.m. in the Multi-Purpose Room at Kennedy Middle Grade School, 1550 West Calista Street, Kankakee, Illinois.

ROLL CALL

Members present: Jess Gathing, Jr.
 Karen Johnston, President
 Joseph Lightfoot
 Angela Shea

Members absent: John Coghlan (*entered at 6:37 PM)
 Amelia Davis (*entered at 6:02 PM)
 Barbara A. Wells, Secretary (*entered at 6:34 PM)

A quorum was declared present.

Closed Session

At 6:30 p.m., motion was made by Gathing, seconded by Lightfoot, to adjourn to closed session in the Library to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Gathing, Johnston, Lightfoot, and Shea. Nays: none. Motion carried.

The closed session was adjourned at 7:00 p.m.

At 7:04 p.m. the regular session was reconvened.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent
Felice Hybert, Assistant Superintendent
Rob Grossi, Assistant Superintendent,
Dr. Kathleen O'Connor, Assistant Superintendent
Vicki Scott, Recording Secretary

Mr. John Dykstra, reporter from The Daily Journal was present.

President Johnston announced that the meeting would be adjourned at this time for a public hearing concerning the 2016-2017 School Budget.

Motion was made by Coghlan, seconded by Gathing, to adjourn the meeting for a Public Hearing concerning the 2016-2017 School Budget. ROLL CALL VOTE--Ayes: Coghlan, Davis, Gathing, Lightfoot, Shea, Wells, and Johnston. Nays: none. Motion carried.

Public Hearing – FY17 School Budget

Mr. Grossi presented the budget as follows:

➤ **Revenues:**

- General State-Aid will increase by \$1.5 Million vs. FY 2016 due to new funding formula.
- District will receive first installment of FY 2018 tax distribution in June 2017 (\$1.9 Million) as it did during this past June.
- District will receive \$400,000 from the School Improvement Grant, which the District no longer has.
- The District projects to issue bonds for remaining \$19.6 Million of Qualified School Construction Bonds in 2017.

Roll
Call

Closed
Session

Reconvene

Public
Hearing

FY17 School Budget

Total revenues projected to decrease by 1.65% vs. FY 2016

➤ **Expenses:**

- Total salaries are projected to decrease by 0.89%. This is due to a combination of retirements, moving to grade centers, and closing a building.
- Employee benefits are projected to increase 4.79%. This is because the District only made health insurance payments for 11 months during FY 2016. It also projects the health insurance will increase by 5%, beginning January 1.
- The budget projects \$12.7 Million will be spent towards construction expenses. These expenses will be from the Qualified School Construction Bonds.

Total expenses (excluding one-time expenses charged to the capital projects fund) are budgeted to increase by 0.85% vs. FY 2016.

➤ **Summary of Fiscal Year 2016-17 Budget**

- Excluding Capital Projects Fund, total revenues are expected to exceed total expenses by approximately \$700,000. This compares to a surplus of \$2.4 Million during FY 2016.
- The District will need to allocate \$3.0 Million of its General State-Aid to the Operations & Maintenance Fund.
- The District intends to issue \$19.6 Million of QSCB Funds in 2017.
- The Budget shows \$12.7 Million of construction expenses. It has three years to spend \$29.8 Million of its QSCB Funds.

Public Comments

Mr. Gene Cotsones inquired about a letter he received from Aetna regarding rebates owed to Kankakee School District employees. Mr. Grossi stated that he was looking into that matter.

Mr. Robert Ellington-Snipes asked if the graph shows the \$300,000 that will be put into the Operations and Maintenance fund. Mr. Grossi said that the specials are every single fund across the board, so that includes the fact that we need to allocate some of the General State Aid money into the Operations and Maintenance fund. After that is done, Mr. Grossi said that we will still have \$700,000 surplus this year, which means we are bringing in \$700,000 more than we are spending.

At 7:18 p.m., motion was made by Coghlan, seconded by Gathing, to adjourn the public hearing. ROLL CALL VOTE--Ayes: Davis, Gathing, Lightfoot, Shea, Wells, Coghlan, and Johnston. Nays: none. Motion carried.

President Johnston reconvened the regular meeting with the following Board members responding to roll call: Gathing, Lightfoot, Shea, Wells, Coghlan, Davis, and Johnston.

The Pledge of Allegiance was led by students from Mrs. Lipofski's fourth grade dual language class. The students then performed the song, *Live My Life*, in Spanish. They were accompanied by their music teacher, Mr. Collins.

Superintendent's Report

➤ **Good News:**

School	Event	Explanation
King	Donation	<ul style="list-style-type: none"> • King Middle Grade School students and staff thanked Jennifer Johnson for donating 10 bags of school supplies to King students. The students were very appreciative of this generous donation.

- Dr. Walters announced that the high school has been selected to be a part of a National Project called Lead Higher. Lead Higher is a project supported by President Obama's administration along with Governor Rauner to push more students into AP courses, specifically minority students. Dr. Walters stated she is very excited as this opportunity will help all of our students. Research shows that if a student takes at least one AP course during their high school years, they are more likely to

Public Comments

Adjourn

Reconvene

Pledge

Superintendent's Report

be successful in college.

Principal’s Report ~ Cynthia Veronda, Principal at Kennedy

- Mrs. Veronda reviewed the 2015-16 PARCC and AIMS data as well as the fall 2016-17 AIMS data.
- She reviewed Kennedy’s School Improvement Plan
 - **Goal 1:** Kennedy students will improve reading skills
 - **Goal 2:** Improve the climate of Kennedy Middle Grade School
 - **Goal 3:** Improve the public perception of Kennedy Middle Grade School as a school of positive learning experiences for all children and their families
 - **Goal 4:** Provide continuous and varied support that will increase leadership and retain effective staff
 - **Goal 5:** Increase the engagement of parents and families in their education, while increasing support from community resources
- Mrs. Veronda shared a survey of improvement from the 4th week of school and the responses were very positive.
- The following are highlights of action steps in process: Journeys, Collection, and Envisions Online Resources and Curriculum Guidance; AIMS Goal Setting and Progress Monitoring; Scholastic Reading Inventory (SRI) Goal Setting; Accelerated Reader Goal Setting and Monitoring; CHAMPS Strategies; Restorative Justice Strategies; Vocabulary Strategies for Improved Reading; Math Common Assessment Development; Google Classroom; Skyward Gradebook
- Keys to Improvement:
 - Students, teachers, administration must remain focused on targets and action steps that lead to improvement, using the Four Critical Questions to guide each team:
 - What is it we want our students to learn?
 - How will we know if each student has learned the essential skills and knowledge?
 - How will we respond if some of our students do not learn these essentials?
 - How will we enrich and extend the learning for students who are already proficient?
 - Continuous monitoring of various data, collaborative conversations, and professional development.
 - Skilled, knowledgeable, willing, and enthusiastic staff

Principal's Report

Mrs. Veronda concluded her presentation with the introduction of the Kennedy staff members.

Public Comments

The following public comments were made.

Name	Topic
Robert Ellington-Snipes	Spoke in support of Pastor Kenneth Carr. Asked the Board to do the right thing.
Willie Dixon	Spoke in support of Pastor Kenneth Carr.

Public Comments

Consent Agenda

The following items were presented:

1. The following Board minutes were presented for approval:
September 12, 2016-Regular Meeting (Regular & Closed Session Minutes)
2. The **Kennedy Field Trip request to Washington D.C.** was presented for approval.
3. The following personnel items were presented for approval:

Name	Position	Effective Date
Resignation – Licensed Educational Personnel		
Marsha Bachand	Special Education Teacher at Avis Huff	End of 2017-18 School Year
Resignation – Support Personnel		
Yuridia Lamb	Special Education Paraprofessional at Edison	September 7, 2016
Appointments – Licensed Educational Personnel		
Kathleen Reynolds	Academic Interventionist (Part-time) at Mark Twain	September 27, 2016
Appointments – Support Personnel		

Consent Agenda

Board Minutes

Field Trip

Personnel

Resignations

Appointments

Lauren Ratliff	Paraprofessional at Avis Huff	September 27, 2016
Carleen Junior	Office Secretary at Avis Huff	August 29, 2016
Eric Mitchell	Vocational Paraprofessional at KHS	September 27, 2016
Lee Grant	Permanent Substitute Teacher at KHS	September 27, 2016
Curtis Crossley	Permanent Substitute Teacher at KHS	September 27, 2016
Lenora Griffin	Paraprofessional at KHS	September 27, 2016
Kristin Glidden	Paraprofessional at Edison	September 27, 2016
Dawn Botensten	School Nutritionist at LCC/Food Service	September 27, 2016
Harold Terrell	Assistant Director, Maintenance Dept. at LCC	September 27, 2016
Onanza Cullins	Paraprofessional, Part-time at Taft	September 27, 2016
Joyce McKenzie	Night Custodian at KHS	September 27, 2016
Appointments – Extra-Duty Assignments		
Heather Fitzsimmons	Sophomore Class Sponsor at KHS	September 27, 2016
Leigh Coradetti	Senior Class Sponsor at KHS	September 27, 2016
Annette Flournoy	Gate Attendant All Home Games at KHS	September 27, 2016
Theodis Pace	Assistant Athletic Director at KHS	September 27, 2016
Brian Fatka	Assistant Coach, Robotics at KJHS	September 27, 2016
Jevon Wesby	Assistant Coach, Freshmen Volleyball at KHS	September 27, 2016
Jevon Wesby	Asst. Coach, Sophomore Girls' Basketball at KHS	September 27, 2016
Robert de Oliveira	Gay Straight Alliance at KHS	September 27, 2016
Sean Dailor	Assistant, Scholastic Bowl at KHS	September 27, 2016

Termination
Leave of Absence

Motion was made by Gathing, seconded by Shea, to approve the above listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Lightfoot, Shea, Wells, Coghlan, Davis, Gathing (Abstained on H.4. and H.5. only), and Johnston. Nays: none. Motion carried.

Closed Session

At 7:55 p.m., motion was made by Gathing, seconded by Coghlan, to adjourn to closed session in the Library to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Shea, Wells, Coghlan, Davis, Gathing, Lightfoot, and Johnston. Nays: none. Motion carried.

Closed Session

The closed session was adjourned at 10:35 p.m.

Adjourn

At 10:38 p.m. the regular session was reconvened.

Reconvene

Action Items

1. **FY17 School Budget**

- The FY17 School Budget was presented for approval.

FY17 Budget

Motion was made by Coghlan, seconded by Gathing, to approve the FY17 School Budget as presented. ROLL CALL VOTE--Ayes: Davis, Gathing, Lightfoot, Shea, Wells, Coghlan, and Johnston. Nays: none. Motion carried.

2. **Recommendation to Terminate Mr. Kenneth Carr, Director of Maintenance**

- Termination of Mr. Kenneth Carr was presented for approval.

Termination

Motion was made by Coghlan, seconded by Wells, to terminate Mr. Kenneth Carr, Director of Maintenance, as presented. ROLL CALL VOTE – Ayes: Shea, Wells, Coghlan, and Johnston. Nays: Lightfoot and Davis. Abstained: Gathing. Motion carried.

3. **Intergovernmental Agreement with the YMCA**

- The Intergovernmental Agreement with the YMCA was presented for approval.

Motion was made by Shea, seconded by Coghlan, to approve the Intergovernmental Agreement with the YMCA as presented. ROLL CALL VOTE--Ayes: Lightfoot, Shea, Wells, Coghlan, Davis, Gathing, and Johnston. Nays: none. Motion carried.

Old Business

There was no old business discussed.

Information and Proposals

The following items were provided for information:

- The following personnel transfers were reported:

NAME	TRANSFERRED TO	EFFECTIVE DATE
Licensed Educational Professionals		
Kathy Stockton	IEP Coordinator at Avis Huff	September 27, 2016
Support Personnel		
Carrie Rees	Special Education Paraprofessional at Montessori	September 27, 2016
Brian Morris	Night Custodian at Steuben/Taft	September 27, 2016
Christine Hallberg	Paraprofessional, Part-time at Edison	September 27, 2016
Justin Wells	Night Custodian, Lead at Kennedy	September 27, 2016
Robert Grasser	Night Custodian at LCC	September 29, 2016

- Freedom of Information Act – Request for Information
- Homecoming Highlights

At 10:43 p.m., motion was made by Gathing, seconded by Wells, to adjourn the meeting. All ayes; motion carried.

SIGNED: _____
Karen Johnston, President

ATTEST: _____
Barbara A. Wells, Secretary

vs

Approved: October 11, 2016

Intergovernmental Agreement
YMCA

Old Business

Information

Personnel Transfers
FOIA Request
Homecoming
Highlights

Adjourn