

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
August 22, 2016**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:01 p.m. in the Library at Kankakee High School, 1200 West Jeffery Street, Kankakee, Illinois.

ROLL CALL

Members present: John Coghlan
 Jess Gathing, Jr.
 Karen Johnston, President
 Joseph Lightfoot
 Angela Shea
 Barbara A. Wells, Secretary

Members absent: Amelia Davis (*entered at 6:12 PM)

A quorum was declared present.

Closed Session

At 6:03 p.m., motion was made by Gathing, seconded by Lightfoot, to adjourn to the Teachers' Lounge for closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Coghlan, Gathing, Lightfoot, Shea, Wells, and Johnston. Nays: none. Motion carried.

The closed session was adjourned at 6:40 p.m.

At 7:00 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by Karen Johnston, Board President.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent
Felice Hybert, Assistant Superintendent
Rob Grossi, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Vicki Scott, Recording Secretary

News reporter, John Dykstra, from The Daily Journal was present.

Superintendent's Report

Dr. Walters reported the following information:

1. Good News

School	Event	Explanation
Kennedy	Donation	<ul style="list-style-type: none"> • Riverside Medical Center donated several pieces of office furniture, including chairs and tables to Kennedy's Family & Community Engagement Center. Kennedy is very appreciative for their generous donations and especially thank Mr. Phil Kambic and Mrs. Sue Sykes. • Karen Zigrossi, who is the founder of "Get Your Backpack On" donated eight well-stocked backpacks for students in need at Kennedy.

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

2. State of the District

Dr. Walters presented a State of the District report which included the following:

- Review of the 2014-15 School Year
- Review of the 2015-16 School Year
- College/Career Academy
- Collective Teacher Efficacy (the average perception of teachers in a school that the efforts of the faculty as a whole will have a positive effect on student achievement.)
- Worked with the Center for School Improvement on management and operations, learning or instructional infrastructure, and district and school continuous improvement
- Reviewed the Strategic Plan Activities/Timeline
- Board Priorities – (1) student achievement, (2) public perception, (3) funding/finances, (4) consistent leadership, (5) community engagement
- Mission Statement – Kankakee School District #111 will celebrate the unique diversity our students possess while providing visionary educational opportunities.
- Vision Statement – Kankakee School District #111 will be recognized as being progressive, innovative and creative. We work together to build ONE community with strong partnerships. We are ONE district committed to increasing student achievement. We have ONE vision of producing globally productive citizens. We do this for the diverse needs of ALL children.
- Reviewed the District’s Strategic Plan – District Goal 1: KSD 111 will further develop and implement multi-tiered systems of support for all students for a productive future beyond high school; District Goal 2: KSD 111 will build a positive public perception through consistent communication to all stakeholders regarding the District’s work with teachers, parents, students and community members on conflict resolution, safety, health and well-being; District Goal 3: KSD 111 will develop an effective system of communication including roles and responsibilities, expectations and procedures that will support, encourage and retain effective leaders.
- Plans for the 2016-17 School Year
 - Strengthen student engagement across the district
 - One:one technology grades 2-9
 - Strengthen implementation of Reading/Math Curriculum
 - Strengthen College Career Academy
 - Implementation of Restructure Plan/Budget Reduction
 - Strengthen Defined Stem
 - Plan for QSCB renovations with focus on High School
 - Strengthen Progress Monitoring of struggling students
 - Move to Monitoring the Progress of students
 - Strengthen Alternative Programming for students (struggling and advanced)
 - Implement provision of Senate Bill 100
- Reviewed PARCC and AIMSweb data

Dr. Walters concluded her presentation by stating that the district’s most important job is to prepare students for life after high school. She said that Central Office is supporting the buildings to make building-wide decisions that align with the District’s Strategic Plan.

Public Comments

The following public comment was made.

Name	Topic
Robert Ellington-Snipes	<ul style="list-style-type: none"> • Passed out a document for the Board’s information. • Asked how much money the district received when somebody is fined for speeding in a school zone. He read 625 ILC 5/11 605 that states when a fine for a violation of subsection is \$150 or greater, the person who violates subsection shall be charged an additional \$50 to be paid to the unit school district

	where the violation occurred for school safety purposes. If the violation occurred in a dual school district, \$25 of the surcharge shall be paid to the elementary school district for school safety purposes and \$25 of the surcharge shall be paid to the high school district for school safety purposes. Notwithstanding any other provision of law, the entire \$50 surcharge shall be paid to the appropriate school district.
Rosetta Themer	<ul style="list-style-type: none"> Expressed concerns over the miscommunications at registration regarding when she would pay fees and how she would receive bus information for her four children. She stated that two of her students received bus cards in the mail and the other two students did not. She commented on the implementation of Skyward and how it has increased communication from the school/teachers. Skyward has made it easier for her to track her students and hold them accountable.

Consent Agenda

The following items were presented:

- The minutes of the following Board of Education meeting were presented for approval:
 - Regular Meeting ~ August 8, 2016 (Regular & Closed Session)
- The **Use of a Temporary Facility at Kankakee High School** was presented for approval.
- The **Serious Safety Hazard Findings Resolution** was presented for approval. (See Insert A.)
- The Proposal for an **Expulsion Panel** was presented for approval.
- The following **personnel items** were presented for approval:

Staff Member	Position	Effective Date
Resignations (Certified Personnel)		
Jeffrey Pasiak	Guidance Counselor at KHS	May 31, 2016
Jennifer Snedden	English Teacher at KHS	May 31, 2016
Appointments (Certified Personnel)		
Kelly Fifer	Special Education Co-teacher at Avis Huff	August 23, 2016
Justine Selock	6 th Grade CCA Teacher at Kennedy	August 23, 2016
Patrick Rossi	Social Worker at Avis Huff Student Support Services	August 23, 2016
Carole Kuta	Special Education Co-teacher at Kennedy	August 23, 2016
Rebecca Cox	5 th Grade Fine Arts Teacher at Kennedy	August 23, 2016
Jennifer Nikolic	Math Teacher at KHS	August 23, 2016
Patrick Lacy	CIPS Teacher at KHS	August 23, 2016
Melissa Fierro	Technology Integration Specialist at LCC	August 15, 2016
Appointments (Support Personnel)		
Maria Roach	School Nurse Districtwide/Avis Huff	August 23, 2016
Erin Haut	Paraprofessional Part-time at Montessori	August 23, 2016
Ruthneida Vargus	Night Custodian at LCC/Montessori	August 23, 2016
Yuridia Lamb	Paraprofessional at Edison	August 23, 2016
Autumn Llorens	Paraprofessional at Kennedy	August 23, 2016
Danielle Papineau	Paraprofessional at Kennedy	August 23, 2016
Melissa Pommier	Cafeteria Helper/4-hours at Steuben	August 23, 2016
Tyisha Williams	Cafeteria Helper/4-hours at KHS	August 23, 2016
Erica Baptist	First Taste Program Supervisor at Steuben	August 23, 2016
Mary Randle	First Taste Parent Educator at Steuben	August 23, 2016
Sarah Gowler	First Taste Parent Educator at Steuben	August 23, 2016
Rosaura Calderon	First Taste Parent Educator at Steuben	August 23, 2016
Irene Dowdy	Paraprofessional/Part-time at Taft	August 23, 2016
Jocelyn Robinson	Paraprofessional/Part-time at Taft	August 23, 2016
M. Susana Shelton	Paraprofessional/Part-time at Montessori	August 23, 2016

Consent Agenda
Board Minutes
Temporary Facility
Safety Hazards
Expulsion Panel
Personnel
Resignations
Appointments

Pamela Bruso	Paraprofessional (Library)/Part-time at King	August 23, 2016
Sue Bennett	Paraprofessional (Library)/Part-time at Mark Twain	August 23, 2016
Kelly Costanza	Paraprofessional (Library)/Part-time at Taft/Edison	August 23, 2016
Luz Soto	Office Secretary at Kennedy	August 23, 2016
Lisa Zarate	Paraprofessional/Part-time at Edison	August 23, 2016
Amanda Pepin	Paraprofessional/Part-time at Edison	August 23, 2016
Jimmy West	Paraprofessional at KHS	August 23, 2016
<i>Appointments (Extra-Curricular Personnel)</i>		
David Acevedo	Soccer (Boys) Head Varsity at KHS	August 22, 2016
Donya Tetrault	Tennis (Girls) at KHS	August 22, 2016
Stephenee Yancy	Volleyball Assistant at KHS	August 22, 2016

Motion was made by Gathing, seconded by Lightfoot, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Coghlan, Davis (Abstained from F.4. only), Gathing, Lightfoot, Shea, Wells, and Johnston. Nays: none. Motion carried.

Old Business

No old business was discussed.

Information and Proposals

The following items were provided for information:

1. Presentation of FY17 Tentative Budget/Notice of Public Hearing
Mr. Grossi reviewed the Fiscal year 2015-16 budget highlighting the following:

Revenues:

- 21.1 million in local revenue
 - Includes \$1.9 million of FY 2017 money (received in June)
- \$28.5 million in General State Aid
 - Increase of \$3.1 million vs. FY 2015
 - Includes one-time supplemental General State Aid (\$1.3 million)
- \$5.4 million from other State Sources
 - Received only 3 out of 4 State categorical payments (about \$1 million per payment)
- \$11.8 million from Federal sources
 - Last year of School Improvement Grant (\$1 million)

TOTAL REVENUE: \$66.8 million

Expenses

- Benefits - \$11.4 million
 - Did not make health insurance premium payments during December 2015
 - Switched health insurance companies in January 2016
 - Decrease of \$1.8 million vs. FY 2015 (13.6%)
- Tuition - \$0.5 million
 - Kept more students in District (with supports) rather than outsourcing
 - District spent an average of \$0.9 million for tuition during past 5 years
- Construction Fund - \$2.6 million
 - New math and ELA curriculum for K-8 students (\$0.5 million)
 - Turn Student Support Services Offices into Fine Arts Magnet Classrooms (\$0.2 million)

TOTAL EXPENSES: \$67.0 million

Mr. Grossi stated that at the next Finance and Facilities Meeting, there will be a discussion on budget assumptions for FY 2017. The most important decision will be what to do with the \$1.9 million dollars of local tax money that we received in June of this year. It must be decided if the district budgets the 2018 local tax money this year or the following year. This will be the deciding factor as to whether the district has a balanced budget this year. Mr. Grossi also stated that as the district builds their plan for the Qualified School Construction Bonds, it must be determined how much money will be spent during the summers of 2017, 2018, 2019, and 2010.

Old
Business

Information

Tentative Budget
Transfers
HR Goals
FOIA

The public hearing for the Final Budget is scheduled on September 26, 2016 at 7:00 PM. The board meeting will be held at Kennedy Middle Grade School, 1550 West Calista Street, Kankakee, Illinois. [See Insert B.]

2. Personnel Transfer (Certified Transfer)
 - Sheryl Orr to 8th grade Language Arts Teacher at Kankakee Junior High School, effective August 18, 2016
3. Human Resources Department Goals
4. Freedom of Information Request

At 8:10 p.m., motion was made by Wells, seconded by Lightfoot, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED: _____
Karen Johnston, President

ATTEST: _____
Barbara A. Wells, Secretary

vs

Approved: September 12, 2016