

**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION MINUTES  
October 11, 2016**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:30 p.m. in the Gymnasium at King Middle Grade School, 1440 East Court Street, Kankakee, Illinois.

ROLL CALL

Members present: John Coghlan  
Karen Johnston, President  
Joseph Lightfoot  
Angela Shea  
Barbara Wells, Secretary

Members absent: Amelia Davis  
Jess Gathing (\*entered at 7:05 PM)

A quorum was declared present.

**Closed Session**

At 6:33 p.m., motion was made by Coghlan, seconded by Johnston, to adjourn to closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Coghlan, Lightfoot, Shea, Wells, and Johnston. Nays: none. Motion carried.

The closed session was adjourned at 7:01 p.m.

At 7:07 p.m. the regular session was reconvened.

**Amendment to the Agenda**

President Johnston asked for a motion to remove Item I.4. from the agenda.

Motion was made by Shea, seconded by Gathing, to approve the amendment to the agenda as presented. ROLL CALL VOTE--Ayes: Coghlan, Gathing, Lightfoot, Shea, Wells, and Johnston. Nays: none. Motion carried.

The Pledge of Allegiance was led by students from Mrs. Judkins fourth grade dual language class. In honor of Hispanic Heritage month, the students recited the pledge in both Spanish and English.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent  
Robert Grossi, Assistant Superintendent  
Felice Hybert, Assistant Superintendent  
Dr. Kathleen O'Connor, Assistant Superintendent  
Vicki Scott, Recording Secretary

There were no news media reporters present.

**Superintendent's Report**

Good News:

School	Event	Explanation
Mark Twain	Donation	• Blessings in a Backpack is providing food for eight Mark Twain

Roll  
Call

Closed  
Session

Reconvene

Amendment to  
the Agenda

Pledge

Superintendent's  
Report

		students to bring home in their backpack each weekend. Mark Twain is grateful for the support this organization is providing to their families.
Kennedy	Donation	<ul style="list-style-type: none"> <li>Dick's Sporting Goods donated practice pennies/vests and cones to Kennedy's basketball programs.</li> </ul>
	Fundraisers	<ul style="list-style-type: none"> <li>Kennedy students and staff raised \$482.00 for the Whip Pediatric Cancer's Heart of Gold Program. Students decorated the gold ribbon awareness hearts and displayed them on their lockers in honor of children fighting cancer and in memory of the children who lost their battle to pediatric cancer. We are proud of their generosity and caring spirits.</li> <li>The Kennedy Fall Fundraiser raised over \$6,000 profit, which will fund College and Career aligned field trips, assemblies, and project materials. All classes will be able to participate in these informative and exciting field trips.</li> </ul>
	Grant	<ul style="list-style-type: none"> <li>Elizabeth McCallister was awarded Petco's "Pet in the Classroom" Grant, which provided funds to adopt a Crested Gecko and habitat for her 6<sup>th</sup> grade classroom.</li> </ul>
KHS	Honor	<ul style="list-style-type: none"> <li>Mr. Harris, principal at KHS, reported that Robert de Oliveira, assistant principal at KHS, was awarded the 2016 KCC Distinguished Alumni Award. While attending Kankakee Community College, Mr. de Oliveira gained confidence and opportunities started to open up for him. He graduated from KCC in 1993 and went to Olivet and graduated in 1996 with a B.A. in social studies education. He then started teaching at Kankakee Junior High School before transferring to the high school in 2010. He also earned a master's degree in Latin American studies from Chicago State University in 2002 and a master's in school leadership from Olivet in 2006. Mr. de Oliveira will be honored on October 12<sup>th</sup> at the Hilton Garden Inn for receiving this distinguished Alumni Award.</li> </ul>

Principal's Report

**Principal's Report**

- Mrs. Young stated that there are two things she would like the Board to know about King Middle Grade School:
  - King is a school where students excel, teachers inspire and motivate, and results are achieved.
  - King has a really awesome team of educators and staff.

Mr. White, assistant principal, introduced the staff of King Middle Grade School.

Mrs. Young started her report by stating that there are three questions that King is asking:

- Where are we currently performing as a school?
- In which direction are we headed?
- How are we, as a school team, going to get there?

Mrs. Young reviewed King's 2015/2016 PARCC Comparisons and AimsWeb data. She also reviewed King's discipline data from August/September 2015 to August/September 2016.

King's school improvement plan includes the following three goals:

- Provide students with academic and behavioral interventions, support, and enrichment opportunities
- Increase positive public perception
- Develop and implement an effective system of communication with parents and at the building level

Their action plan includes:

- Students will have awareness of their academic progress and have the ability to explain their data to others. Students will utilize data folders to keep track of their data.
- Teachers are utilizing interactive reading or math data walls in their classroom.
- Conversations at ILT grade level team meetings centered around student data and interventions
- Implement school-wide accelerated reader program
- Student leader representative from each class
- Consistently post good news on King’s and KSD’s Facebook pages

Mrs. Young said that Goal 1, Action Step 1, for this year will be that our vision focuses on Student Leadership and having the courage to lead. At the beginning of the year teachers had discussions with their classes about what it means to be a leader. Conversations in the administrators’ office focus on the students being leaders and not followers. At King, their goal is to create a student-led building.

Mrs. Young’s report concluded with the student leaders at King saying a few words about leadership. This was followed by a performance of *Courage (Little Kids Rap)* which was written and copy written by Mr. Antonio Young.

**Public Comments**

- There were no public comments made.

**Consent Agenda**

The following items were presented:

1. The following Board minutes were presented for approval:
  - **September 26, 2016 – Regular Meeting** (Regular & Closed Session)
2. The Regular Bills were presented for approval. (See Insert A.)
3. The Payroll and Related Bills were presented for approval. (See Insert B.)
4. The ISBE Application for Recognition of Schools was presented for approval.
5. The following personnel items were presented for approval:

Name	Position	Effective Date
<b>Resignation-Support Personnel</b>		
Jonathan Dandurand	Special Education Paraprofessional at KJHS	September 23, 2016
<b>Appointments-Licensed Educational Professionals</b>		
Maria Glasgow	Academic Interventionist (Part-time) at Mark Twain	October 12, 2016
Karen Brown	Interventionist Coordinator at KHS	August 18, 2016
<b>Appointments-Support Personnel</b>		
Bridgett Underwood	Paraprofessional (Part-time) at Mark Twain	October 12, 2016
Adria Pollock	Paraprofessional at Avis Huff	October 12, 2016
Megan O’Neill-Parks	Library Paraprofessional (Part-time) at Steuben	October 12, 2016
Theodis Pace	Parent Coordinator (Part-time) at Taft	October 12, 2016
Kelly Costanza	Library Paraprofessional (Part-time) at Taft/Edison	August 23, 2016
Tiffany Brown	Licensed Practical Nurse at Avis Huff	August 18, 2016
Sarah Gowler	First Taste Parent Educator/Group Coord. at Steuben	August 18, 2016
LaTeena Smith	School Psychologist Intern at KJHS	August 18, 2016
Deanna Taylor	Paraprofessional at Taft	October 12, 2016
<b>Appointments-Extra-Curricular Personnel</b>		
Megan Graham	Girls’ Volleyball at King	October 12, 2016
Megan Graham	Girls’ Basketball at King	October 12, 2016
Harold Terrell	Boys’ Basketball at King	October 12, 2016
James Stevenson	Boys’ Basketball-5 at King	October 12, 2016
Liz Lipofski	Hispanic Heritage Director	October 12, 2016
Tamika McCaleb	Cheerleading – 7/8 at KJHS	October 12, 2016
Michelle Puffer	Math Department Chair at KJHS	October 12, 2016

Public Comments

Consent Agenda

Board Minutes

Bills

Recognition Of Schools

Personnel

Resignation

Appointments

Jacob Niemann	Boys' Basketball at KJHS	October 12, 2016
Jacob Niemann	Baseball Assistant at KHS	October 12, 2016
Marie Armstrong	Double Sessions at Proegler	October 12, 2016
Valentina Bohner	Double Sessions at Proegler	October 12, 2016
Tracey Bourassa	Double Sessions at Proegler	October 12, 2016
Sherrie Carr	Double Sessions at Proegler	October 12, 2016
Danielle Cross	Double Sessions at Proegler	October 12, 2016
Bryce Farrell	Double Sessions at Proegler	October 12, 2016
Debra Foltz	Double Sessions at Proegler	October 12, 2016
Julia Lane	Double Sessions at Proegler	October 12, 2016
Hollie O'Nions	Double Sessions at Proegler	October 12, 2016
Lisa Urban	Double Sessions at Proegler	October 12, 2016
Christine Vaughn	Double Sessions at Proegler	October 12, 2016
Kim Williams	Double Sessions at Proegler	October 12, 2016
Rose Bailey	Hispanic Heritage Tech. Dir.	October 12, 2016
Michael Birr	District Technical Director	October 12, 2016
Adrian Stewart	Asst. Boys' Basketball at KHS	October 12, 2016
Devin Glover-Johnson	Asst. Boys' Basketball at KHS	October 12, 2016
Tim Lehman	Pep Band Director at KHS	October 12, 2016
Tim Lehman	Marching Band Director at KHS	October 12, 2016
Joseph Lightfoot II	Asst. Boys' Basketball at KHS	October 12, 2016
Jerry Wills	Asst. Boys' Basketball at KHS	October 12, 2016
Darion Collins	Asst. Boys' Basketball at KHS	October 12, 2016
David Knudson	Auditorium/Stage Manager at KHS	October 12, 2016
Heather Lyons	Asst. Girls' Soccer Coach at KHS	October 12, 2016
Alma Orellana	Hispanic Heritage Accompanist	October 12, 2016

Motion was made by Gathing, seconded by Coghlan, to approve the above listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Gathing, Lightfoot, Shea, Wells, Coghlan, and Johnston. Nays: none. Motion carried.

**Old Business**

There was no old business discussed.

**Information and Proposals**

The following items were provided for information:

1. Transfers (Licensed Educational Professionals & Support Personnel

Name	Transferred To	Effective Date
<b>Licensed Educational Professionals</b>		
John Devine	Special Education Co-Teacher at Mark Twain	October 12, 2016
<b>Support Personnel</b>		
Cheree McDaye	Special Education Paraprofessional at Mark Twain	September 13, 2016
Jimmy West	Special Education Paraprofessional at King	August 18, 2016
Lana Witthoft	Special Education Paraprofessional at KJHS	September 13, 2016

2. Suspension Report
3. Policy Manual Changes (1<sup>st</sup> Reading)
4. FOIA Request
5. State & Federal Revenue Report
6. Budget Update
7. Staff Absence Report
8. Homecoming Highlights

Old Business

Information:

- Transfers
- Suspension Report
- Policy Changes
- FOIA Request
- Financial Reports
- Staff Absence Report
- Homecoming

At 7:32 p.m. a motion was made by Gathing, seconded by Lightfoot, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED: \_\_\_\_\_  
Karen Johnston, President

ATTEST: \_\_\_\_\_  
Barbara A. Wells, Secretary

vs

**Approved: October 24, 2016**